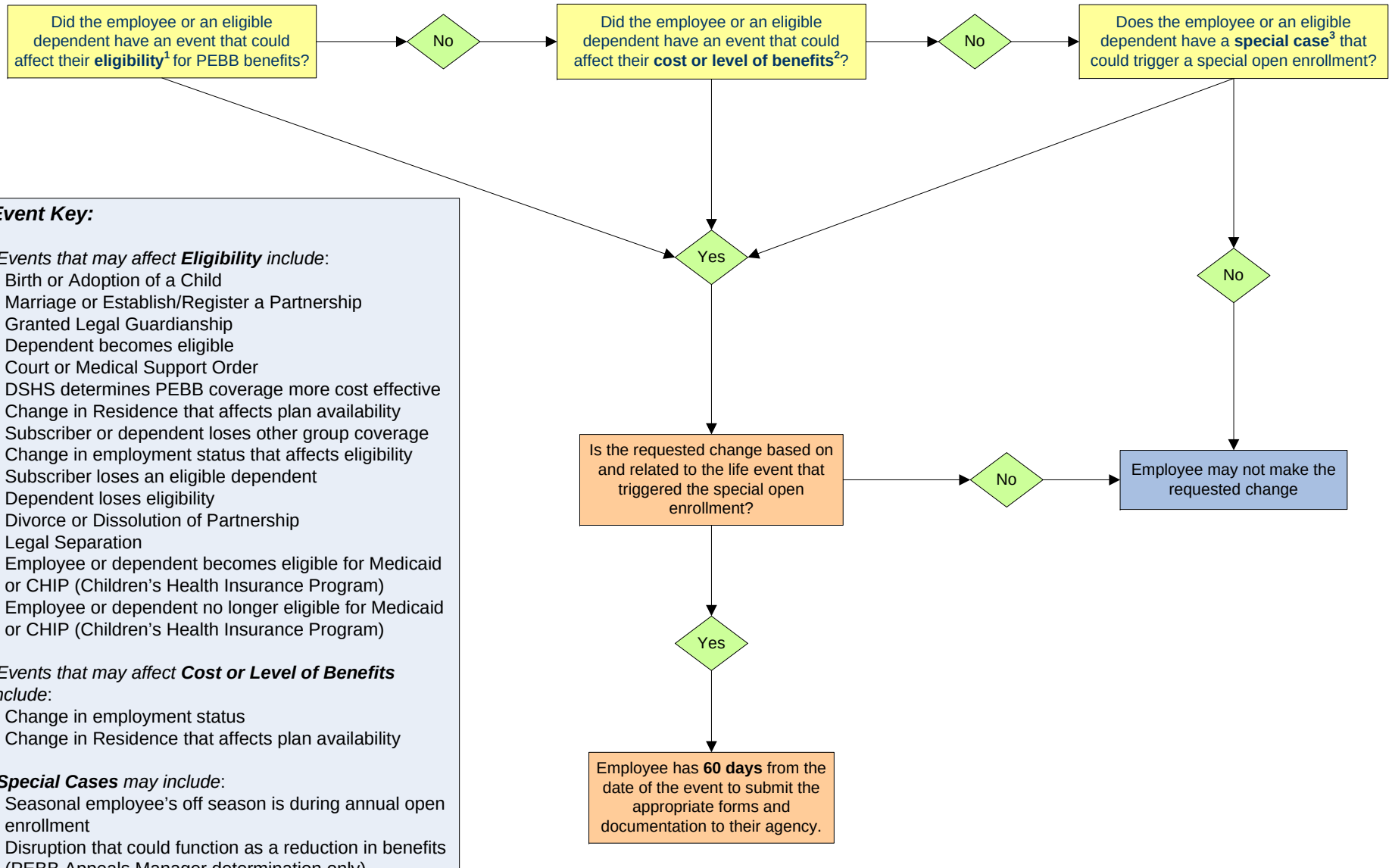
Special Open Enrollment Decision Tree
Changes to Medical and Dental Plans



Event Key:

[1]*Events that may affect* ***Eligibility*** *include*:
- Birth or Adoption of a Child
- Marriage or Establish/Register a Partnership
- Granted Legal Guardianship
- Dependent becomes eligible
- Court or Medical Support Order
- DSHS determines PEBB coverage more cost effective
- Change in Residence that affects plan availability
- Subscriber or dependent loses other group coverage
- Change in employment status that affects eligibility
- Subscriber loses an eligible dependent
- Dependent loses eligibility
- Divorce or Dissolution of Partnership
- Legal Separation
- Employee or dependent becomes eligible for Medicaid or CHIP (Children's Health Insurance Program)
- Employee or dependent no longer eligible for Medicaid or CHIP (Children's Health Insurance Program)

[2]*Events that may affect* ***Cost or Level of Benefits*** *include*:
- Change in employment status
- Change in Residence that affects plan availability

[3]***Special Cases*** *may include*:
- Seasonal employee's off season is during annual open enrollment
- Disruption that could function as a reduction in benefits (PEBB Appeals Manager determination only)

Refer to the Special Open Enrollment Chart for more information on specific life events.

4/27/2009